

Position Description

Position Details	
Position title:	Pharmacist
Classification:	Grade 2 (Year 1-4) SX 2-5
Award / EBA:	Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Enterprise Agreement 2017 - 2021
Department:	Pharmacy
Reports to:	Director of Pharmacy

Our Organisation

Wimmera Health Care Group is based in the Wimmera sub-region of the Grampians (Gariwerd), 310 km west of Melbourne and close to the Grampians National Park. Our campuses in Horsham and Dimboola service an area of 61,000 square kilometres and a population of approximately 54,000 people. We have campuses in Horsham and Dimboola and provide a range of acute, sub-acute, residential aged care, allied health, primary care, emergency and critical care services to our community.

Every year Wimmera Health Care Group treats more than 11,000 inpatients, 15,000 emergency patients and 125,000 outpatients. With a workforce of approximately 1,000 staff, we are the largest employer in the region.

Our Vision, Purpose & Goals

Our Vision:
Wimmera wide, caring, quality health and wellbeing.

Our Purpose:
To improve the health and wellbeing of our community.

Our Strategic Goals:
WHCG provides high quality and safe care in partnership with people (patients, residents, families, carers and the Wimmera Community), alongside our partners, to improve their health and wellbeing. The WHCG team cares for the safety and wellbeing of each team member, embraces our values and continually strives to improve WHCG’s technology, financial position and physical environment.

Our Values

				
<p>KINDNESS</p>	<p>RESPECT</p>	<p>INTEGRITY</p>	<p>LEARNING</p>	<p>COURAGE</p>
<p>We engage with people (patients, residents, families, carers and the Wimmera Community) and each other to understand.</p>	<p>We respect and welcome differences; we demonstrate with humility that every person is equally important.</p>	<p>Every team member is accountable and plays a valued part in delivering exceptional care.</p>	<p>We foster partnerships and collaboration that support continuous learning to improve health and wellbeing.</p>	<p>We actively seek and listen to information that supports us to develop and grow and provide exceptional care and services.</p>

Position Summary

This position is a clinical pharmacist position in a base hospital, fulfilling roles that include:

- Medication reconciliation
- Clinical ward pharmacy
- Dispensing
- Chemotherapy dispensing
- Provision of medication-related advice to clinical staff and patients
- Commitment to provision of a high quality, safe, efficient and effective pharmacy service ensuring continuum of patient care

Key Selection Criteria

Essential:

- Bachelor of pharmacy degree
- Pharmacist registration with Australian Health Practitioner Regulation Authority (AHPRA)
- Minimum of 3 years Pharmacist experience
- Commitment to improving patient outcome through medication management
- Membership to an appropriate professional body- Society of Hospital Pharmacists of Australia or Pharmaceutical Society of Australia
- Hospital Pharmacy experience in conducting Medication reconciliation, preparation of patients' medication lists and provision of effective patient counselling
- Well developed organisational and time management skills
- Well developed communication skills and ability to work effectively in a multi-disciplinary team
- Ability to instruct and provide feedback to students, pharmacy interns and technicians
- Ability to review and provide constructive feedback on a clinical document e.g. policy, procedure, drug protocol or consumer education documents

Desirable:

- Experience in using iPharmacy iSOFT software
- Hospital Pharmacy experience in chemotherapy dispensing and management
- Ability to research and write a clinically-based document such as a drug protocol or medication management procedure
- Ability to prepare and provide clinical education to consumer and clinician groups
- Post Graduate qualifications relevant to the position

Position Accountabilities

1. Review prescriptions and medication orders, liaise with medical and nursing staff to ensure safe and appropriate medication use
2. A medication reconciliation will be performed on high risk patients within a timely manner as outlined under WHCG policy
3. Provision of an appropriate, timely and adequate supply of medications to inpatients, discharge patients and outpatients.
4. Provision of education to other health care professionals.
5. Promotion and provision of medication information and education to patients
6. Maintains a level of competency required for the position and Continuing Education hours as per AHPRA guidelines
7. Demonstrate leadership and promote teamwork within the Pharmacy Department.
8. Commitment to ongoing projects and services that ensure the quality use of medicines based on evidence based literature
9. Guides, mentors and develops junior team members in the Pharmacy on specialist clinical practice
10. Participates in weekend and on-call roster

Other Relevant Information

Team Member and Wimmera Health Care Group shared commitment:

- Wimmera Health Care Group will provide a safe environment that is free from bullying and harassment and supports team member's health and wellbeing.
- Wimmera Health Care group respects and values diversity and is committed to equal opportunity employment.
- Wimmera Health Care Group will provide development opportunities to support all team members to be competent, confident and safe in their role.
- Team members will undertake their role in a safe, efficient and cost effective manner in accordance with the 'Code of Conduct' and all relevant policies and procedures.
- Every team member will display the WHCG values of Kindness, Respect, Integrity, Learning and Courage, and contribute to a supportive and inclusive work culture.
- Team members will advocate for patients, residents and their families/carers and value their feedback. Actions will be taken to resolve concerns in a timely and respectful manner or escalated to the appropriate person to improve the quality and safety of the care and services delivered.
- Team members will actively support and respond to family violence issues, and promote the safety, wellbeing and inclusion of all children.
- Every team member will work in a way that respects the privacy and confidentiality of all people.
- Every team member will comply with requirements of the National Safety and Quality Health Service Standards and all other relevant standards, regulations and legislative requirements.
- Team members will perform all reasonable duties requested by their supervisor/manager within their scope of practice and their 'Delegations of Authority'.

How you will be assessed in the role

Within the context of the responsibilities described for this role, there are agreed annual strategic goals that will be created within your personal and professional development plan.

How we do things is as important as what we do, therefore you will be assessed on your ability to demonstrate the behavioural capabilities, knowledge and experience outlined in this position description.

Pre-Employment Checks:

In accordance with current legislation the Employee must be willing to undertake a police check and working with children check, with ongoing employment dependant on satisfactory checks.

Acknowledgement & Review

I understand that the information provided is a general outline and may not encompass every aspect of the position. By accepting this position I acknowledge have read, understand and agree to the contents of this position description.

Date Reviewed: June 2019