

Job Description

Agency	Department of Health	Work unit	Pharmacy Department Royal Darwin and Palmerston Hospitals
Job title	Lead Pharmacist – Clinical Education	Designation	Professional 3
Job type	Full Time	Duration	Fixed for 6 months
Salary	\$106,568 - \$119,351	Location	Darwin, Palmerston
Position number	22583	RTF	239481
		Closing	23/05/2022
Contact Officer	Rebecca Race, Lead Pharmacist Clinical Education on 08 8922 7488 or Rebecca.race@nt.gov.au		
About the agency	http://www.health.nt.gov.au/		
Apply online	https://jobs.nt.gov.au/Home/JobDetails?rtfld=239481		

Applications must be limited to a one-page summary sheet and detailed resume

Information for applicants – Inclusion and diversity and Special measures recruitment plans

The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the [OCPE website](#).

Under the agency's Special Measures recruitment plan eligible Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the [OCPE website](#).

Primary objective

Co-ordinate orientation, education, training, and development of clinical pharmacists, interns and students, at Royal Darwin Palmerston Hospitals through structured education programs.

Key duties and responsibilities

1. Line manage and coordinate the intern pharmacist program and team, and provide professional leadership and specialist clinical advice to medical, nursing, and other clinical staff as appropriate.
2. Co-ordinate the orientation of new pharmacists and student placements within the department.
3. Identify and co-ordinate regular clinical education activities within the pharmacy department including clinCATs, research activity, and other staff development activities and maintain accurate records of staff competencies and training needs.
4. Support senior staff in the development, implementation and monitoring of existing and new credentialing programs for pharmacists including residency and advance practice programs.
5. Develop, implement and maintain clinical guidelines and practice standards to support best practice and take an active role in the senior pharmacy team through attendance at meetings and other activities as required.
6. Maintain contemporary pharmacy practice knowledge through structured professional development activities.
7. Contribute to the weekend and on-call roster as required and be available for relevant emergency duties after hours.
8. Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
9. Foster a positive workplace culture through exemplary leadership practices and role modelling behaviour.

Selection criteria

Essential

1. A degree or equivalent in Pharmacy and registration as a pharmacist with the Pharmacy Board of Australia.
2. Extensive contemporary clinical pharmacy experience (preferably in a tertiary hospital setting) and demonstrated ability to maintain currency of clinical knowledge.
3. Demonstrated ability to manage complex clinical scenarios, problem solve and assist less experienced staff.
4. Excellent negotiation and communication skills (both written and oral) and ability to work in a multi-disciplinary team.
5. High level planning and time management skills including the demonstrated ability to prioritise and complete tasks within expected timeframes.
6. Extensive experience in the supervision, mentoring, and continuing education of professional staff.
7. Knowledge and understanding of the principles of quality improvement and medication safety standards and how they relate to hospital pharmacy practice.
8. An understanding of Indigenous culture and an ability to interact effectively with people from diverse cultures.

Desirable

1. Postgraduate qualifications or research experience in clinical pharmacy or public health (desirable).

Further information

NTPS employees subject to CHO Directions No. 41 of 2022 requires workers in high risk places to have received their third dose (booster) by 11 March 2022 and CHO Directions 52/2022 now requires remaining employees to have received their third dose (booster) by 22 April 2022 (except where a medical exemption is granted).

Positions may be subject to pre-employment checks such as immunisation requirements, working with children clearance notice and criminal history checks. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history. For immunisation requirements - Category A (direct contact with blood or body substances) or Category B (indirect contact with blood or body substances), check with contact person for requirements.

Approved: October 2021

Jo Wallace Director of Pharmacy RDPH