

## POSITION DESCRIPTION

# Senior Clinical Pharmacist (Grade 3) - Incentives Offered

Our CORE values  
Collaboration Openness Respect Empowerment



Organisation	NSW Health
Local Health District / Agency	Hunter New England Local Health District
Position Classification	Pharmacist Gde 3
State Award	Health Employees Pharmacists (State) Award
Category	Allied Health   Pharmacy   Pharmacist
Vaccination Category	Category A
ANZSCO Code	251511 Hospital Pharmacist
Website	<a href="http://www.hnehealth.nsw.gov.au">www.hnehealth.nsw.gov.au</a>

## PRIMARY PURPOSE

Provision of pharmaceutical care to inpatients of the hospital, education of patients and staff on the safe and appropriate use of medications.

## COVID-19 VACCINATION COMPLIANCY

All NSW Health workers are required to have completed a primary course of a COVID-19 vaccine which has been approved or recognised by the Therapeutics Goods Administration (TGA). New applicants must have completed the vaccination course prior to commencement with NSW Health, or provide an approved medical contraindication certificate certifying the worker cannot have any approved COVID-19 vaccines available in NSW.

Acceptable proof of vaccination is the Australian Immunisation Register (AIR) Immunisation History Statement or AIR COVID-19 Digital Certificate. Booster doses are highly recommended for all health care workers who have completed the primary course of COVID-19 vaccinations. Please provide proof of booster vaccination if available.

## RESPIRATOR USE

NSW Health workers may be required to use a respirator, as part of their appointment with NSW Health. Where a respirator is required for use, workers will be instructed in their safe use; including donning, doffing and fit checking. Staff may be required to complete fit testing to selected respirator/s to assess their facial fit/seal.

At all times when a health worker is required to use a respirator, the health worker must not have any facial hair present. Processes are in place to support workers that need to keep facial hair due to religious observance requirements and/ or health conditions.

## ESSENTIAL REQUIREMENTS

- Registered as a Pharmacist with the Australian Health Practitioner Registration Agency (AHPRA).
- Demonstrated experience and competency consistent with the Health Employees' Pharmacists (State) Award.

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## KEY ACCOUNTABILITIES

- Legislative - act in accordance with legislative and best practice guidelines and standards, including conforming with NSW Health Policy Directives and Circular Medication Handling in NSW Public Health Facilities PD2013\_043
- Medication Safety and Antimicrobial Stewardship - promote and adhere to medication safety principles including those as documented in ACSQH National Standard 4, Medication Safety and National Standard 3.14, Antimicrobial Stewardship
- Practice according to the SHPA Standards of Practice and professional standards to promote safe and effective treatment to patients throughout all aspects of the medication management and safety pathway, including dispensing, manufacturing and clinical pharmacy services
- Participate in and provide support and expertise to Sector and Facility committees relevant to the Pharmacy Department.
- Show initiative, collaborate with others, and speak up when required with a goal to solve issues and to improve efficiencies and service
- Act in accordance with the HNE Health Values Charter and NSW Health Code of Conduct; model behaviours that reflect the Excellence Framework (Every Patient, Every Time) and ensure work is conducted in a manner that demonstrates values of cultural respect in accordance with HNE Health's Closing the Gap strategy
- All staff are expected to take reasonable care that their acts and omissions do not adversely affect the health and safety of others, that they comply with any reasonable instruction that is given to them and with any policies/procedures relating to health or safety in the workplace that are known to them, as well as notifying any hazards/risks or incidents to their managers.

## KEY CHALLENGES

- Working effectively as part of a multi-disciplinary team to promote optimal patient care.
- Maintaining up to date professional knowledge.
- Managing a complex clinical workload and promoting quality use of medicines.

## KEY RELATIONSHIPS

Who	Why
Pharmacy Department.	Provide support in all areas of pharmacy practice.
Hospital staff.	Provide support to all levels of hospital staff.
Patients and carers.	To provide a high quality pharmacy service to our patients.

## SELECTION CRITERIA

1. Demonstrated high level clinical reasoning and problem solving skills and proven capacity to organise a complex workload.
2. Experience providing clinical pharmacy services in a hospital environment, preferably a metropolitan or tertiary referral hospital.
3. Demonstrated interpersonal skills including the ability to interact effectively with patients and members of

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- the health care team.
4. Demonstrated high level oral and written communication skills.
  5. Proven capacity to work both independently with minimal supervision and collaboratively as a member of a multidisciplinary team.
  6. Demonstrated understanding of NSQHS Standard 4.
  7. Competency with iPharmacy and experience with hospital medical record applications, as well as experience sourcing drug information.