



Health

Murrumbidgee Local Health District

POSITION DESCRIPTION

Reference Number :	424063		
Recruitment Type	General Recruitment		
Position Number :	525771		
Position Title :	Pharmacist		
Cost Centre :	Cost Centre	Code	%
	Deniliquin Pharmacy	913632	100
Organisation unit :	NSW Health Service - Murrumbidgee Local Health District		
Location :	Deniliquin		
Facility :	Deniliquin Health Service		
Advertised Award/Classification	Pharmacists/Pharmacist Gde 3		
Registration/ Licence Requirements :	Pharmacy Board of Australia PHA		
Vaccination Category :	Category B		
Employment Screening Check			
National Criminal Record Check :	Yes		
Working With Children Background Check :	No		
Working With Aged Care Check :	No		
Responsible To :	Deniliquin Nurse Manager Health Service, MLHD Chief Pharmacist		
Responsible For :	Not Applicable		
Purpose Of Position :	To provide clinical pharmacy services to the Deniliquin Health Service and outreach clinical pharmacy services to Barham, Berrigan, Finley, Hay, Jerilderie and Tocumwal Health Services. This will include medication reconciliation, pharmaceutical reviews, antimicrobial stewardship, and education to nursing staff and patients.		
	<p>1. Clinical pharmacy provision:</p> <p>Medication Reconciliation on patient admission, transfer and discharge</p> <p>Medication chart and pharmaceutical reviews liaising with medical, Nursing and other hospital staff concerning all aspects of pharmaceutical care and appropriateness of drug therapy</p> <p>Therapeutic Drug Monitoring</p>		

Key Accountabilities :	<p>Identifying potential and actual medication related problems, including adverse drug reactions and drug interactions</p> <p>Provision of antimicrobial stewardship services at Deniliquin & outreach health services</p> <p>Reporting medication incidents on IIMS, assist staff to resolve actual medication related problems and preventing potential medication related problems.</p> <p>2. Counselling and Education:</p> <p>Counsel patients about their medication, providing, where appropriate, suitable aids and paying particular attention to drugs with a narrow therapeutic range and to any changes to medication regimens, ensuring education programs are appropriate to the needs of the clients and they are carried out efficiently and effectively.</p> <p>Provide education and support to clinicians around relevant medications, prescribing and drug interactions.</p> <p>3. Liaise with community pharmacies to ensure continuity of care on transition.</p> <p>4. Ensure medication practices and pharmacy services are consistent with legislation, regulations and professional guidelines.</p> <p>5. As required by departmental policy and procedures, appropriately record pharmaceutical care activities for each month on an ongoing basis, clinical Indicators, KPIs or other quality measures as required.</p> <p>6. Participate in quality improvement activities involving medication safety including audits.</p> <p>7. Participate as a member of the MLHD Medication Safety Committee and other committees as required.</p> <p>8. Provide monthly financial or activity reports to managers as requested</p> <p>Education and Training</p> <ul style="list-style-type: none"> ● It is the responsibility of each staff member to comply with mandatory training requirements as directed by National, State and Local Legislation and Policy ● It is the responsibility of each staff member to be aware of the contents of the Policy and Procedures Manual/Database(s) for their Department and to work within the principles contained therein. <p>Other Duties</p> <ul style="list-style-type: none"> ● Perform other job related duties as directed consistent with the Award Classification. ● Undertake reasonable travel in accordance with the duties of this position. ● Participate in an annual Capability and Performance Evaluation (CAPE) review process. ● Each staff member is expected to exhibit a commitment to the MLHD CORE Values of Collaboration, Openness, Respect and Empowerment as defined in the NSW Health Code of Conduct PD2015_049 <p>Smoke Free Policy</p> <p>Murrumbidgee Local Health District is a smoke free environment.</p>
	<p><i>All staff are expected to take reasonable care that their actions do not adversely affect the health and safety of others, that they comply with any reasonable instruction that is given them and with any reasonable policies/procedures relating to health or safety in the workplace, as well as notifying any hazards/risks or incidents to their managers.</i></p>
	<p>The position involves balancing the needs of the various health services , patient and</p>

Challenges/Problem Solving :	<p>the pharmacy service to assist in the running of an efficient, high quality service.</p> <p>There is a need for time management skills and strong ability to prioritise and problem solve.</p> <p>Wide variety of service expectations from medical, nursing staff and patients across different health services and geographical locations.</p>
Communication :	<p>Excellent verbal and written communication skills are required, liaising with:</p> <p>Nursing, allied health and medical staff;</p> <p>Patients and their carers where appropriate;</p> <p>Other pharmacy services staff within Murrumbidgee LHD.</p> <p>Competent use of technology for remote participation in meetings and telehealth services</p>
Decision Making :	<p>Day to day operational decisions.</p> <p>Day to day decision making required by a clinical pharmacist.</p> <p>Prioritisation of work and activities</p> <p>Risk Management</p> <p>All staff in NSW Health are expected to manage risks in their own area and within their capacity and delegation of authority.</p>
Selection Criteria :	<p>Selection Criteria</p> <p>Registered as a Pharmacist authorised to practise by the Australian Health Practitioner Regulation Agency (AHPRA).</p> <p>Experience in the provision of clinical ward pharmacy services in a hospital setting, including aseptic manufacture and the ability to practice unsupervised.</p> <p>Knowledge of sterile manufacture, stability of antibiotics and other extemporaneously prepared products, or willingness and capability to develop that knowledge base.</p> <p>Knowledge of legislation governing drug use, in both hospital and community settings; understanding of medication safety, quality assurance, PBS and best practise.</p> <p>Demonstrated effective communication and interpersonal skills and proven capacity to work as a team member.</p> <p>Proven organisational and time management skills and with the ability to prioritise according to organisational needs.</p> <p>Demonstrated computer skills including the ability to work with the Microsoft Suite of</p>

	products and health and pharmacy specific programs. Current Drivers License and the ability to travel within the Deniliquin Health Service area.
Staffing :	Not Applicable
Budget :	Be aware of budget processes. Fiscally responsible when requesting goods and services. Submission of any financial reports or data relevant to cost centre
Financial Delegation:	Not Applicable

JOB DEMANDS CHECKLIST

Physical Demands	
	Frequency
Sitting - remaining in a seated position to perform tasks	Occasional
Standing - remaining standing without moving about to perform tasks	Infrequent
Walking - Floor type: even / uneven / slippery, indoors / outdoors, slopes	Frequent
Running - Floor type: even / uneven / slippery, indoors / outdoors, slopes	Not Applicable
Bend/Lean Forward from Waist - Forward bending from the waist to perform tasks	Infrequent
Trunk Twisting - Turning from the waist while sitting or standing to perform tasks	Infrequent
Kneeling - remaining in a kneeling posture to perform tasks	Not Applicable
Squatting / Crouching - Adopting a squatting or crouching posture to perform tasks	Not Applicable
Leg / Foot Movement - Use of leg and / or foot to operate machinery	Not Applicable
Climbing (stairs/ladders) - Ascend / descend stairs, ladders, steps	Frequent
Lifting / Carrying - Light lifting & carrying: 0 - 9 kg	Occasional
Lifting / Carrying - Moderate lifting & carrying: 10 - 15 kg	Not Applicable
Lifting / Carrying - Heavy lifting & carrying: 16kg & above	Not Applicable
Reaching - Arms fully extended forward or raised above shoulder	Infrequent
Pushing / Pulling / Restraining - Using force to hold / restrain or move objects toward or away from the body	Infrequent
Head / Neck Postures - Holding head in a position other than neutral (facing forward)	Not Applicable
Hand & Arm Movements - Repetitive movements of hands and arms	Not Applicable
Grasping / Fine Manipulation - Gripping, holding, clasping with fingers or hands	Occasional
Work At Heights - Using ladders, footstools, scaffolding, or other objects to perform work	Not Applicable
Driving - Operating any motor powered vehicle	Not Applicable
Sensory Demands	
	Frequency
Sight - Use of sight is an integral part of work performance e.g. Viewing of X-Rays, computer screens	Frequent
Hearing - Use of hearing is an integral part of work performance e.g. Telephone enquiries	Frequent
Smell - Use of smell is an integral part of work performance e.g. Working with chemicals	Not Applicable
Taste - Use of taste is an integral part of work performance e.g. Food preparation	Not Applicable
Touch - Use of touch is an integral part of work performance	Frequent
Psychosocial Demands	
	Frequency
Distressed People - e.g. Emergency or grief situations	Infrequent
Aggressive & Uncooperative People - e.g. drug / alcohol, dementia, mental illness	Infrequent
Unpredictable People - e.g. Dementia, mental illness, head injuries	Infrequent
Restraining - involvement in physical containment of patients / clients	Not Applicable
Exposure to Distressing Situations - e.g. Child abuse, viewing dead / mutilated bodies	Not Applicable

Environmental Demands	
	Frequency
Dust - Exposure to atmospheric dust	Not Applicable
Gases - Working with explosive or flammable gases requiring precautionary measures	Not Applicable
Fumes - Exposure to noxious or toxic fumes	Not Applicable
Liquids - Working with corrosive, toxic or poisonous liquids or chemicals requiring PPE	Infrequent
Hazardous substances - e.g. Dry chemicals, glues	Not Applicable
Noise - Environmental / background noise necessitates people raise their voice to be heard	Infrequent
Inadequate Lighting - Risk of trips, falls or eyestrain	Not Applicable
Sunlight - Risk of sunburn exists from spending more than 10 minutes per day in sunlight	Infrequent
Extreme Temperatures - Environmental temperatures are less than 15C or more than 35C	Not Applicable
Confined Spaces - areas where only one egress (escape route) exists	Occasional
Slippery or Uneven Surfaces - Greasy or wet floor surfaces, ramps, uneven ground	Not Applicable
Inadequate Housekeeping - Obstructions to walkways and work areas cause trips and falls	Infrequent
Working At Heights - Ladders / stepladders / scaffolding are required to perform tasks	Not Applicable
Biological Hazards - e.g. exposure to body fluids, bacteria, infectious diseases	Not Applicable

As the incumbent of this position, I confirm I have read the Position Description and Job Demands Checklist, understand its content and agree to work in accordance with the requirements of the position.

Employee Name: _____

Employee Signature _____ Date: _____

Manager's Name: _____

Manager's Signature _____ Date: _____